

# GLOBAL ENVIRONMENT, HEALTH, SAFETY & SUSTAINABILITY POLICY

## 1. Purpose

CSL is committed to caring for its workers and the globe by integrating safety principles and design for the environment into the fabric of its businesses. CSL is committed to the concept that the development of a strong personal value for Environment, Health, Safety and Sustainability (EHS<sup>2</sup>) will also provide for a critical strategic business value.

CSL is dedicated to providing safe and healthy work processes that consider the workplace, the community and the environment while providing flexibility to meet the needs of the business.

## 2. Scope

This policy applies to all CSL Group Companies.

## 3. Local Conditions

This policy must be read in conjunction with, and is subject to, the laws and regulatory requirements relating to EHS<sup>2</sup> of workers and workplaces in the many local environments in which CSL operates.

## 4. Policy Health & Safety

CSL is committed to fostering a positive safety culture where all employees care for the wellbeing of one another, accept personal ownership in occupational health and safety, and are committed to being actively engaged in safe behaviours. CSL will provide a safe and healthy working environment through its commitment to the risk management process and the facilitation of health and safety training to all workers appropriate to their responsibilities which are to be integrated into daily business decisions and processes.

### Environment & Sustainability

CSL will strive to conserve natural resources, reduce emissions, and prevent pollution through innovative processes and continuous improvement methodologies with the goal of reducing, reusing, recycling waste and identifying environmentally safer material substitutes or alternatives for all operations.

### Measurable Objectives

CSL will drive continuous improvements through establishing measurable safety, health, and environmental objectives and targets, and annually review performance against them.

CSL will transparently report its performance goals and metrics as part of its corporate responsibility and commitment to the continuous improvements of its EHS<sup>2</sup> standards, culture and performance