



Global Environmental, Health, Safety and Sustainability (EHSS) Policy

Purpose and Scope

This policy describes CSL's commitment to provide a safe, healthy, and sustainable work environment for our employees, customers, visitors, and the community.

The Global EHSS Policy is guided by CSL Values: Patient Focus, Innovation, Integrity, Collaboration, and Superior Performance. And supports CSL's Code of Responsible Business Practices.

Our commitment to a healthier world means delivering for people, our communities, and our planet. All CSL employees, contingent workers, and contractors have a responsibility for assuring that this policy is upheld and to report any situation of non-compliance.

This policy applies to and is to be implemented throughout CSL globally.

Policy

1 Health and Safety

CSL leadership is responsible for, and committed to, ensuring that appropriate resources and supervision are provided so that employees and other persons on our premises can work safely. To support this, in each operation, we implement, maintain and continuously improve our health and safety management system which:

- requires compliance with all applicable laws, licensing and other prescribed requirements;
- considers legislative and other operational and business requirements, and the viewpoints of interested parties;
- requires the setting of health and safety objectives and targets aimed at the elimination of workplace injuries and illnesses;
- requires continual evaluation, and reports performance against targets;
- requires facilities to operate to the highest standards to protect our employees, visitors and the community in which we operate;
- develops, implements and reviews a health and safety management plan to reduce risk, meet objectives and drive continuous improvement;
- requires consultation with our employees on health and safety matters to ensure employees are considered in the decision-making processes;
- provides appropriate training and resources so that our employees are equipped to work safely;
- communicates the health and safety objectives to all our employees and encourages their involvement in the improvement of health and safety performance;
- communicates the requirements of the system to all employees and is available to interested parties; and
- is regularly reviewed for effectiveness.

2 Environment and Environmental Sustainability

CSL is committed to conducting all our operations in a way that minimises negative impact on the environment, protects biodiversity and conserves natural resources. We view environmental stewardship as our responsibility and an opportunity to build healthier and more sustainable communities.

We will:

- operate within the environmental laws and regulations of the jurisdictions in which we work, meeting or exceeding applicable environmental standards, and taking effective action to address any instances of non-compliance should they occur;
- establish, maintain and continuously improve environmental management systems for our operations;
- set measurable objectives and targets to reduce CSL’s negative impact on the environment including the impact on climate change;
- annually review CSL’s performance against the objectives and targets;
- engage and collaborate with our stakeholders, openly and transparently communicate accurate information and progress on CSL’s environmental performance and material environmental issues, including through public corporate reporting and government climate change programs;
- communicate CSL’s environmental objectives, targets and performance to all employees and ensure that all employees and other persons on our premises are aware of their environmental responsibilities and are equipped with the necessary skills and training to meet them.
- maximise the efficiency of our use of water, energy and other resources through continuous improvement of our manufacturing operations;
- use a hierarchy of approaches for identifying and managing pollution prevention, including: climate change risks and opportunities, minimising the amount of wastewater, air emissions and solid waste produced, to prevent damage to human health and the environment; and
- integrate environmental sustainability into CSL’s business processes, risk management, planning and decision-making.